



Shepherd of the Lake Lutheran Church
Congregational Council
Meeting Minutes
February 8, 2018
SOLLC Board Room
6:00 p.m.

Attendees:

Council: Jenn Beuch-Bohlsen, Tom Handrich, Mike Jerke, Rhiannon Johnson, Sharon Krueger, Heather Morris, Allie Olinger, Dave Slowinske, Jeff Taxdahl, Keith Wanttaja, Rachel Wentworth. **Absent:** Mike Daly
Staff: Dan Poffenberger

President Taxdahl called the meeting to order at 6:05 PM.

- **Tom made a motion to approve the meeting agenda. Sharon provided the second. Motion carried.**
- **Allie moved for approval of the minutes from the January 11, 2018 and January 28, 2018 council meetings. Rhiannon seconded the motion. Motion carried.**
- Spiritual Practice was led by Pastor Dan. He provided insight from a devotional book by Richard Rohr.

ITEMS OF BUSINESS

- Welcome New Members and Strengths Finder Review – Jeff welcomed the new council members. Introductions were made by all and insight from the Strength Finders material was shared.
- Thank you notes – Notes will be sent to Katie Kocina and Stacy Hakanson for appreciation of the work they are doing for SOLLC.
- Annual meeting review – Dan provided his thoughts and a recap of the Annual Meeting. Council members reported hearing positive feedback post meeting for the information presented and direction SOLLC is headed.
- Council Organization and Teams discussion
 - Dan discussed relationship between him and council and then him and staff.
 - Provided insight in the structure of the Team and interplay between core leadership team and staff.
 - Looking to develop an HR team in the near future.

- Forward Together plan
 - Dan discussed / referred to handout that shows ~\$1,700,000 of commitments from approximately 240 givers.
 - \$190,000 in mortgage payments already made to Thrivent.
 - Council will need to review/approve projects that Forward Together funds will be used for.

- New Staffing Model discussion – Dan discussed various positions that are in play. Communications Director and Student Ministries Director have both been filled with details forthcoming. Director of Worship position is in final discussion with key candidate.

- Annual Pledging plan
 - Timing of Forward Together campaign did not allow for normal rollout of Annual Pledging promotion.
 - Letter will be sent out soon to congregation thanking them for support ask the members to consider a 5% increase. This increase matches the congregational approved budget.

- Miscellaneous
 - Constitution updates – no report/update at this time.
 - Environmental statement
 - Mike J. discussed the work of the Creation Care committee and shared the proposed resolution provided by the committee during last year.
 - Mike met with Creation Care committee in December and they discussed some questions that had been raised previously by council.
 - Council will consider the resolution with an eye toward completion before Earth Day in April .
 - Dan discussed Camping opportunities for this summer at Camp Onomia near Mille Lacs. There will be scholarships available with a fund of \$10,000 already established. Family camp weekend is being planned with elementary kids camp to follow. Marketing to start soon.
 - Staff performance reviews will begin soon.
 - Jeff called council's attention to the Strategic plan and fact that it is time to conduct a review and perhaps update it. The Plan will be sent to council members for their edification.

There being no other business to come before council, Pastor Dan provided a closing prayer.

At 7:59 PM Tom moved for adjournment, Allie provided the second. Motion carried.

****Minutes submitted by Mike Jerke****