



Congregational Council Organizational Meeting Minutes

Date: September 10, 2020

Time: 6PM

Location: Zoom

Attendees: Pastor Dan, Pastor Korla, Dave Slowinske, Rachael Wentworth, Aaron Stromley, Nick Cauley, Rhiannon Johnson, Allie Olinger, Gina Gertner, Jen Lambrecht, Jeff Taxdahl and Ann Janisch

President Slowinske called the meeting to order at 6:04 PM

A motion to approve the minutes of the July 23, 2020 Meeting was made by Rachael Wentworth. Pastor Dan provided the second. Motion carried.

Items of Business

- Ann Janisch, our new Shepherd's Flock Director, introduced herself. She also shared with us her experiences so far including the space being utilized and the positive feedback she is hearing.
- Becca Richardson (also a SOLLC member) has been hired as the director of Children's Ministry. She comes with great experience and is excited to start in the next 30 days. Gina Gertner was a council member that sat on the hiring committee for this position.
- Pastor Korla updated the group on the Theology of Stewardship Working Group. Six people have been recruited and the schedule for the group to meet has been set through the fall and into winter. The meetings begin September 21, 2020. Their work will be based off our values statement. Pastor Korla will keep the council updated on their work.
- Pastor Dan reviewed the July/August financials. The notable topic was a decrease in income due to Sunday School and Living Water registrations being down and the fees for joining these groups was decreased. The decision to lower these fees was not because it would take less dollars to provide these programs but because we want families to say "YES" to them despite all the "digital fatigue" families maybe experiencing with social distancing.
 - Forward Together will be wrapping up
 - The 2021 Annual Stewardship Calendar is being worked on
 - There are challenges in 2021 that are coming to light and are being budgeted/drafted.
- Pastor Dan shared that the transition from Josh Gafga to Justin Rimbo has been seamless. Justin has been a fabulous addition to the team and we all look forward to what he will bring!

- Pastor Dan lead a discussion on Reopening the church.
 - All guides and protocols have been written.
 - So far the church is open to small groups (and outside groups) by reservation to stay compliant with the above mentioned protocols.
 - Pastor Dan, Pastor Karen and Justin Rimbo have discussed some reasons to reopen the church:
 1. Community is important
 2. Decreasing social isolation
 3. To be able to safely experiment what the response would look like to help us determine future planning/decisions
 - Starting as soon as Sept 25 and October 5th there could be a form of in-person community worship in the church space.
 1. It will not be on a Sunday as to not compete with our digital presence and overwhelm the staff
 2. The feedback, changes and decisions from this will guide us in future worship decisions.
- Pastor Dan touched on a few investments:
 - Promoting David Ross to technical director (as mentioned at the July meeting)
 - In our pursuit of improving our digital church experience there was a \$5k spend to do this important work. Waywardkind is the company Carolina, Kristina and Pastor Laila are working with to make this happen.

Meeting adjourned at 7:05 PM

Minutes submitted by Rachael Wentworth