



Congregational Council Organizational Meeting Minutes

Date: November 12, 2020

Time: 6PM

Location: Zoom

Attendees: Pastor Dan, John Holt, Dave Slowinske, Jeff Taxdahl, Gina Gernter, Jen Lambrecht, Rhiannon Johnson, Allie Olinger, Sharon Krueger, Aaron Stromley
○ Not present: Rachael Wentworth, Nick Cauley

President Slowinske called the meeting to order at 6:05 PM

Sharon Krueger made a motion to approve the minutes from October's meeting and tonight's agenda. The motion was seconded by Rhiannon Johnson. Motion carried.

Spiritual Practice (John Holt): How is God calling us to heal a broken world, one relationship at a time?

Items of Business:

- CYF Staffing Plan
 - Reviewed proposed new staffing plan.
 - Compared to previous staffing model including review of PT and FT equivalents.
 - Goal is to get the new team in place around the first of the year so they can bond, plan and energize around a fall 2021 new program year launch.
 - Discussed phased approach and funding sources.
- Safe Haven Building
 - Safe Haven board approached SOLLC with a strong need to accelerate sales talks so they can dissolve their business.
 - Not acting may result in the State of MN taking ownership of the building.
 - Discussed risk vs. reward scenarios.
 - Reviewed financials around purchase of the building.
 - Motion brought forward by Sharon Krueger to pursue the purchase of the Safe Haven building pending congregational approval, and

delegate negotiation of purchase terms and execution of sale to the Council executive committee. Motion seconded by Gina Gertner.
Motion carried.

- Advent and Christmas Plans
 - Pastor Dan shared preview of advent calendar mailing.
 - Details of outdoor Christmas event were also shared, but event will likely be cancelled due to new state restrictions on outdoor gatherings due to COVID-19.
 - Council thanks Pastor Dan and all of the staff for their hard work and creative thinking on these plans.
- Budget update
 - Financials will be sent via email.
 - Pastor Dan and Aaron Stromley will touch base on those.
 - All PPP loan forgiveness paperwork has been completed.
- Stewardship update
 - Pastor Dan and Pastor Korla have created a video series to be sent out for annual campaign. There are 3 targeted giving tiers.
 - Forward Together ends in Dec. and the church is working hard to collect remaining pledges.
 - Goal is to get Forward Together givers to continue to give the funds they've been giving to the capital appeal, to the annual fund in 2021.
 - New appeal will need to be done in 2022.
- Other updates
 - Pastor Karen and Keith Wanttaja are discussing the addition of a Columbarium at the church.
 - Staff gathered funds to provide treats for McKenna staff.
 - Pastor Dan is part of the YMCA Repurposing Team.

Allie Olinger made a motion to adjourn the meeting and was seconded by Jeff Taxdahl at 7:40 PM.

**Minutes submitted by Rhiannon Johnson