



## Congregational Council Organizational Meeting Minutes

Date: December 17, 2020

Time: 6PM

Location: Zoom

**Attendees:** Pastor Dan, John Holt, Dave Slowinske, Jeff Taxdahl, Gina Gernter, Jen Lambrecht, Rhiannon Johnson, Allie Olinger, Sharon Krueger, Aaron Stromley, Rachael Wentworth, Nick Cauley

President Slowinske called the meeting to order at 6:05 PM and made a motion to approve the minutes from November's meeting and tonight's agenda.

The motion was seconded by Sharon Krueger. Motion carried.

### Items of Business:

- Pastor Dan summarized November financials.
  - We are positive to budget. December will be an important financial month as Forward Together funds are being finalized.
  - The PPP funds have turned from a loan to a grant which is a huge burden lifted.
  - Looking at the 2021 budget:
    - The first draft is complete and is flat to the 2020 budget.
    - Three potential adds would be:
      1. Salaries that will no longer be paid out of Forward Together Funds
      2. Investments in digital (marketing, online etc)
      3. Youth and Family staff additions
    - Final plan will depend on how 2020 ends
- Pastor Dan Proposed a EOY Bonus for Staff in the range of \$250-\$500 per person with a max of \$10k total.
  - The council unanimously approved this spend.
- Pastor Dan had no news or updates to share on Safe Haven.

- Pastor Dan and Dave Slowinske lead a discussion on how the council will be changing in 2021.
  - Sharon Krueger and Allie Ollinger will have termed out.
  - Four new candidates were discussed as potential members.
  - There are four total positions open and a minimum of two are necessary.
  
- The council set a date of January 31st, 2021 for the annual meeting.
  
- Pastor Dan gave a high level overview of the 2021 Stewardship committee.
  - Three giving groups have been idealized and responses are being followed up on.
  
- Gina Gertner made a motion to adjourn the meeting and was seconded by Dan Poffenberger at 7:10 PM.