

## Congregational Council Organizational Meeting Minutes

Date: January 11, 2021

Time: 6PM

Location: Zoom

**Attendees:** Pastor Dan, Dave Slowinske, Jeff Taxdahl, Gina Gernter, Jen Lambrecht, Rhiannon Johnson, Allie Olinger, Sharon Krueger, Aaron Stromley, Rachael Wentworth, Nick Cauley, Katie Kocina, and Rhiannon Johnson

Vice President Sharon Kreuger called the meeting to order at 6:09 PM and made a motion to approve the minutes from December's meeting. Allie Olinger seconded the motion, motion carried.

Sharon Kreuger also made a motion to approve the agenda for tonight's meeting. It was seconded by Gina Gertner. Motion carried.

### Items of Business:

- 2021 Council Member Selections
  - Audra Carson and Kristin Huson have agreed to accept a position on the council
  - Sharon Krueger will reach out to John Engstad
- The proposed 2021 budget was reviewed by Katie Kocina and Pastor Dan
  - Income and Expenses are budget to be flat to LY with a net income of \$1,576
  - A second PPE loan/grant is expected to be approved
  - Lease income from the "Y" and Safe Haven are expected to continue
  - The notable changes to the budget will include salaries for our worship director, choir director, and director (which was partly paid out of the Forward Together campaign, now comes into the budget.)
    - Additionally in late summer/fall two more CYF hires are planned to better support that ministry as well as a digital support person. (approximately \$185k)
  - Sharon Kreuger made a motion to approve the 2021 SOLLC budget to be presented at the annual meeting January 31st so it could be voted on and approved by the congregation. Jen Lambrecht seconded the motion. Motion carried.
- The 2020 financials were summarized by Katie Kocina.
  - Total Income was \$2.2 mil (up \$17.5k to plan)

- Annual Giving (our biggest piece of income) was \$1.46 mil but down to budget by \$39,588
    - 114 families gave for the first time in 2020
    - Forward Together total received pledges were \$1,553,536 over three years (93.44% of money initially pledged)
  - o Total Expenses were \$2.1 mil which was \$74,661 favorable to plan
    - Higher payroll expenses (digital work) and decreased CYF Expenses helped this number
  - o Thrivent Mortgage Balance was paid down \$213,140 from December 31, 2019 to December 31, 2020.
- Pastor Dan discussed the need for us to think ahead. "What do we want to be as we come out of this pandemic?" What goes into annual giving? Vs What goes into a appeal?
  - o What is the structure, work and complete vision around these ideas. More to come.
- The purchase of the Safe Haven building was discussed in detail.
  - o Risks, benefits, long term use, short term use and other possibilities.
  - o Thrivent has approved us to take out an extra \$50k (in addition to the loan amount) to use as a reserve for the building or as a cushion for the church.
  - o Pastor Dan made a motion for the council to approve the purchase of the building. This motion will be taken to the annual meeting for a vote by the congregation for approval.
  - o Rhiannon Johnson made a motion for the council to approve the borrowing of funds from New Market Bank to purchase the building. This motion will be taken to the annual meeting for a vote by the congregation for approval.
- Sharon Kreuger made a motion to adjourn the meeting. Allie Olinger seconded the motion. Motion carried.

Meeting adjourned at 7:17pm